

Agenda Item Details

Meeting Apr 21, 2011 - ESUHSD REGULAR BOARD MEETING - 4:00 P.M., DISTRICT OFFICE - BOARD ROOM, 830 N. CAPITOL AVENUE, SAN JOSE, CA 95133

Category 14. ATTACHMENT A - CONSENT CALENDAR

Subject 14.16 Approve Minutes of March 5, 2011, Special Board Meeting/Board Retreat

Access Public

Type Action (Consent)

Recommended Action It is recommended that the Board of Trustees approve the March 5, 2011, Special Board Meeting/Board Retreat minutes as presented.

Public Content

EAST SIDE UNION HIGH SCHOOL DISTRICT**Item: 14.16**

TO: Board of Trustees

FROM: Dan Moser, Superintendent

SUBJECT: Approve Minutes of March 5, 2011, Special Board Meeting/Board Retreat

Attached are the minutes of the March 5, 2011, Special Board Meeting/Board Retreat for review and approval by the Board of Trustees.

FISCAL IMPACT:

None

FUNDING SOURCE:

None

RECOMMENDATION:

It is recommended that the Board of Trustees approve the March 5, 2011, Special Board Meeting/Board Retreat minutes as presented.

Administrative Content

**EAST SIDE UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES
APPROVED April 21, 2011**
M. Miller



EAST SIDE UNION HIGH SCHOOL DISTRICT

**SPECIAL MEETING/RETREAT
OF THE
BOARD OF TRUSTEES**

**Meeting Held at Oak Grove High School – Library
285 Blossom Hill Road
San Jose, CA 95123**

**March 5, 2011
9:00 a.m.**

1. CALL TO ORDER/ROLL CALL

1.01 Roll Call

The Special Meeting/Retreat of the Board of Trustees was called to order at 9:08 a.m. by President Nguyen. Vice President Biehl, Clerk Le, Member Martinez-Roach and Member Herrera were present.

1.02 Announcement and Public Comment regarding Items to be discussed in Closed Session (Government Code 54957.7)

President Nguyen extended a welcome to everyone, explained the format of the meeting and offered the public to comment on item(s) to be discussed in Closed Session.

There were no public speakers regarding Closed Session items.

1.03 Recess to Closed Session (Open Session will resume at the end of Closed Session in the Tutor Center at approximately 6:00 p.m.) See item 2 on agenda (Closed Session).

The Board of Trustees recessed to Closed Session.

2. CLOSED SESSION

2.01 Conference with Labor Negotiators (Government Code Section 54957.6)

Agency Designated Representatives:

Dan Moser, Interim Superintendent

Cathy Giammona, Associate Superintendent of Human Resources and Instruction

Vida Branner, Director of Compensation and Classified Employee Relations

Employee Organizations:
American Federation of Teachers (AFT)
California School Employees Association (CSEA)
East Side Teachers Association (ESTA)

There were no items reported out of Closed Session.

3. **PLEDGE OF ALLEGIANCE**

4. **WELCOME AND EXPLANATION TO AUDIENCE**

Information explaining Board meeting procedures and how citizens can address the Board will be read. Written information is located near the entrance to the Library.

President Nguyen extended a welcome to everyone and explained the format of the meeting.

5. **CONSIDERATION OF PROPOSED AMENDMENTS TO AGENDA**

For consideration by the Board of Trustees.

There were no amendments to the agenda.

6. **PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD OF TRUSTEES**

Persons wishing to address the Board must fill out a gold request form, which is located at the entrance of the Library.

Speakers:

- *Lori Thomas – Needs of Juniors and Seniors*

7. **OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION**

7.01 Retreat Agenda: March 5, 2011

7.01.01 Introduction and Welcome Lan Nguyen

7.01.02 Discussion: Vision, Mission, Core Value and Board Priorities/Goals

A draft set of goals developed at the January 30, 2011, Board Retreat was reviewed and discussed by the Board of Trustees. Discussion on the priority goals were:

Priority #1: Close the achievement while improving the overall academic performance.

- *Add API scores to the goals*
- *Students failing Algebra I: Identify the problem and have mechanisms to measure*
- *Set a goal to intervene for the 15% population not graduating*
- *Include Latino and Asian subgroups*

- *Add a statement regarding resources on implementing*
- *Purpose of setting goals is to align and measure*
- *Discuss in the future mechanisms for driving strategies and achieving the goals and identify school performance*
- *Development of a dashboard concept*
- *Make it simple and easy to understand*
- *Aim high, but be realistic*
- *Identify what the schools are doing to help with the achievement gap and hold them accountable*
- *Need to be more visual with the subgroups; the 15% that did not reach the goal. Report back strategies of best practices among the schools and what they are doing*
- *Add ELD level*
- *Have in four to six weeks a Saturday workshop that includes more detail on graphs and more opportunity on input from the community, teachers, staff and Principals and to tie into Superintendent's evaluation*
- *Add A-G implementation*

Priority #2: Maximize all funding opportunities while being fiscally responsible.

- *Hire a grant writer and consider raising money for all schools and programs*
- *Facilities: Sponsorship and naming of facilities*
- *Meet quarterly or twice a year to provide implementation strategies and priorities*
- *Perform a six-month annual review of the goals and tie the goals to the Superintendent's evaluation and Board' self-evaluation*
- *Share the goals with the schools and School Site Council*
- *Place the adopted goals on letterhead and make available to the public on the District's webpage*
- *Have the goals as a report card on ESUHSD and send to households in the District*

Priority #3: Ensure a campus learning environment conducive to optimal learning for students, staff and parents.

- *Climate survey*
- *Inform community of programs offered at school sites*
- *Share the information with the public*

7.01.03

Discussion: Community Public Relations

- **Outreach**
- **Board Meetings**

The following changes were suggested:

- *Non-agendized items be placed at the end of the agenda*
- *Items of importance that bring people to meetings be at the front of the agenda*
- *Public comments be held after issues of importance that bring people to meetings or at the end of the agenda*
- *Persons with interpreters be allotted extra minutes to speak*

8. REPORT CLOSED SESSION ACTION(S)

Attorney will report on Closed Session action item(s).


See section 2.0 for reporting out of Closed Session items.

9. ADJOURNMENT

President adjourns the meeting.

President Nguyen adjourned the meeting at 1:12 p.m.

Respectfully submitted,



Board Clerk